

AC - 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 21, 2015, is as follows: Average increases of 15 cents (1.4 percent) for Level 1 and 23 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	547	10.43	21.43	9.00
CASHIER-CHECKER	692	9.76	16.79	9.00
CUSTOMER SERVICE ASST	108	9.85	17.07	9.00
OFFICE CASHIER	15	10.55	13.50	9.00
TELLER	223	12.22	18.77	10.00
RECREATION ATTENDANT	8	10.00	11.51	9.00
DESK CLERK	200	9.82	12.18	9.00
NF - 2				
HEAD SALES PERSON	40	11.25	14.18	9.25
STORE DETECTIVE	30	11.43	16.78	9.75
HEAD CUSTOMER SVC ASST	32	13.15	19.58	9.00
SECRETARY	12	15.28	19.00	12.93
ACCOUNTING TECHNICIAN	33	16.28	30.00	10.35
NF - 3				
DEPARTMENT MANAGER	170	14.34	23.92	11.24
EXECUTIVE SECRETARY	12	20.82	23.48	15.01

WAGE AREA : #010 Kern, CA
ORDER DATE : September 14, 2015
SURVEY : #030/037-60